

APPENDIX II

1. To develop ability of all Regional staff to effectively and proactively identify and address accessibility barriers.

Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
1.1 Build an	Operator's Manual	Social Services	TransHelp Operator's manual	Policy/Practice	Completed
effective training	Review	TransHelp	has been reviewed and modified		
and development			where needed including updates		
program for staff.			on various procedures related to accessibility		
Staff.	Implement sensitivity training for Regional Council This training will also be included within the orientation session conducted for new Council members following each municipal election	Corporate Services	All members of Regional Council received information related to the Accessibility Planning Program, AAC, AODA and disability facts in their Orientation reference binder at the start of the new term of Council in December 2006.	Attitudinal, Policy/Practice	December 2006
	Implement sensitivity training	Corporate Services	Some members of the Executive Management Team and the	Attitudinal, Policy/Practice	November 2006



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
	for Executive		Senior Legal Counsel attended		
	Management		the Region of Peel Community		
	Team		Forum on adaptive technology		
			and received disability		
			sensitivity training. The Forum		
			included an in depth presentation		
			from the Keynote speaker and		
			displays on "E-accessibility"		
	Members of AAC	Public Works	Added an accessibility portion to	Attitudinal,	October
	and the		the training media which was	Informational,	2006 – May
	Accessibility		presented to all staff and students	Communicational	2007
	Planning		helping out with the Peel		
	Specialist gave		Children's Water Festival.		
	expert advice on		Staff members were also		
	how to effectively		encouraged to attend the		
	train staff and		International Day of Disabled		
	students to		Persons Event.		
	conduct				
	presentations in a				
	format that				
	integrates children				
	with disabilities at				



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
	the Peel				
	Children's Water				
	Festival activities.				
	In-house trainer	Social Services	Review of all policies and	Informational,	March –
	reviewed	TransHelp	procedures conducted by in-	Communicational	May 2007
	procedures and		house trainer with all drivers and		
	policies with		operators. Training provided to		
	drivers/operators,		outside service providers.		
	trained service				
	providers				
	contracted by the				
	Region, i.e. taxi				
	drivers.				
		Health	Health Services sponsored and	Informational,	June –
		Services	co-led an event to celebrate the	Communicational,	November
			2006 International Day of	Attitudinal	2006
			Disabled Persons (resulted in		
			staff becoming knowledgeable		
			about accessibility issues such as		
			internet usage, transcribing,		
			ASL, etc.) This was the most		
			accessible event ever held by the		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
			Region of Peel.		
		Health	Development of a	Communicational	2006-2008+
		Services	comprehensive Diversity, Access		
			and Equity (DAE) Strategy.		
			Phase I work plan has been		
			approved by the Health		
			Management Team		
		Health	Peel Health in partnership with	Communicational	August
		Services	Accessibility Planning Program		2006
			and the Accessibility Advisory		
			Committee conducted Lunch and		
			Learn sessions on preparing		
			Universal Accessible		
			promotional materials at three		
			Health Offices.		
		Health	Community Development	Communicational,	Ongoing
		Services	Officer provided training,	Attitudinal	
			guidance and consultation to		
			staff on diversity, access and		
			equity issues.		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
		Health	Long Term Care Division has	Communicational,	Ongoing
		Services	printed the 2 nd edition of	Informational,	
			Diversity Handbook for staff,	Attitudinal	
			which also addresses		
			accessibility issues		
	Association of	Corporate	Completion of accessibility	Communicational,	May 2007
	Municipal	Services	service training needs survey	Informational,	
	Managers, Clerks		issued by the Association of	Attitudinal	
	and Treasurers of		Municipal Managers, Clerks and		
	Ontario (AMCTO)		Treasurers of Ontario (AMCTO)		
	survey				
	Make staff aware	Public Works	A demonstration was given to	Communicational,	Fall 2006
	of the	Traffic	staff on a new pedestrian	Physical	
	requirements of		pushbutton, with an audible		
	people with a		signal that could be utilized in		
	mobility		the field		
	disability.				
1.2 Ensure		Social Services	Distribution of materials from	Communicational,	Ongoing
ongoing internal		Ontario Works	various organizations including	Informational	
communication			but not limited to Canadian		
on accessibility.			Hearing Society and Women		
			with Disabilities to staff in		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
			Ontario Works offices. Information was also made available to the general public in the three Employment Resource Centres/Ontario Works Reception areas.		
		Social Services Ontario Works	ODSP (Ontario Disability Support Program) Team regularly increase their knowledge and awareness of accessibility and disability issues through training and presentations from external sources.	Communicational, Informational	Ongoing
		Social Services Ontario Works	Regular "Community Corner" events offer community organizations an opportunity to set up displays in Ontario Works Employment Resource Centres to educate staff and the general public about barriers and promote resources available	Communicational, Informational	Ongoing



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
		Social Services	Wellness sessions offered to	Communicational,	Ongoing
		Ontario Works	staff have included issues	Informational	
			impacting mental health		
		Social Services	Twelve accessibility stories were	Communicational,	July 2006 to
		Ontario Works	posted on internal Pathways web	Informational	June 2007
			site by Ontario Works		
			department		
	Presentations,	Social Services	Presentations made to staff of	Communicational,	Ongoing
	meetings,	TransHelp	many regional Long Term Care	Informational	
	discussions and	_	facilities and not-for-profit		
	education of		community agencies in the		
	clients on service		Region to promote TransHelp		
	processes		services and educate on proper		
			use of service		
		Corporate	AAC members received	Communicational,	March 2007
		Services –	presentation on transportation of	Informational,	
		Paramedic	guide/service animals and	Attitudinal	
		Services	assistive devices by paramedics.		
		Corporate	Display of recommendations	Communicational	Ongoing
		Services	during Council meetings at or		
			above 14 Font on motions in		
			Chambers.		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
		Public Works	Transportation Topical Bulletin	Communicational	November
			was distributed to counsellors,		2006 and
			community service agencies,		February
			transportation providers (public		2007
			and private) in Peel and		
			surrounding areas as well as any		
			clients who request a copy. This		
			bulletin informs people about the		
			challenges and accomplishments		
			regarding accessible		
			transportation in the Region.		
	Develop and	Corporate	Draft strategy developed;	Communicational	Ongoing
	implement internal	Services	selected tactics implemented		
	communication		(e.g. Pathways stories, Images of		
	strategy		Peel feature, etc.)		
	Coordinated	Executive	Ask the CAO website is used for	Communicational,	Ongoing
	corporate-wide	Office	all staff to ask questions	Informational,	
	responses to		regarding accessibility, and to	Attitudinal.	
	accessibility		receive timely and thoughtful		
	related staff		responses.		
	questions				



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
		Social Services Ontario Works	Ontario Works created a Plain Language and Design Tip sheet as a resource when creating print materials.	Communicational, Informational	Summer 2006
		Social Services Ontario Works	Plain Language Reviews have been completed for many letters and publications for example Income Reporting Statement Brochure, ASI letters, Employment Services documents	Communicational, Informational	Ongoing
		Social Services Ontario Works	Inclusion of Bus routes on Employment Service workshop schedules	Informational	2007
		Corporate Services	Customer Service Standards response was developed and sent to Minister of Community and Social Services	Policy/Practice	December 2006
1.3 Develop specific accessibility	Ensure that printed material for Peel	Public Works	2007 Peel Children's Water Festival map included signage for designated accessible parking	Communicational	Ongoing



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
standards and guidelines for all internal and external publications	Children's Water Festival clearly adheres to accessibility guidelines using the best practices available.		symbols, accessible washroom symbols and a symbol to indicate "limited accessibility" areas within the outdoor park		
		Corporate Services	Posting of web site material in Word format and/or pdf to improve accessibility to documentation. Accessibility Planning Program web pages standard font size display increased (with scaleable feature – larger and smaller font size on demand)	Communicational	Ongoing



APPENDIX II
2007 ACCESSIBILITY PLAN

2. To improve accessibility of Regional programs, services and facilities.

Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
2.1 Ensure effective processes are in place to integrate AAC advice.		Social Services Ontario Works	Ontario Works staff regularly attend the AAC meetings and assist with Accessibility events, e.g. IDDP	Physical	Ongoing
	 Minimum channelized island sizes Traffic signal pole placement Pedestrian pushbutton location and type Depressed curbs Comment on sidewalks and multi use facilities 	Public Works Traffic Corporate Services Accessibility Planning Program	In consultation with the Accessibility Planning Program, the following changes were made at the intersection of Steeles Avenue and Hurontario Street • Relocated pushbuttons • Installed countdowns • Reviewed existing traffic signal pole locations • Reviewed existing channelized islands • Increased pedestrian timings **Traffic Signal and Systems (TSS) staff received a Letter of Appreciation for their	Physical	November 2006



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
	• Audible Pedestrian Signal		commitment to supporting the mandate of the Joint Peel-Caledon Accessibility Advisory Committee** Now Region has additional four locations with audible pedestrian signals		Frame
	Review entrances to improve accessibility	Housing and Property	 Main entrance upgrades such as ramps and walkways for: Brampton West Child Care Centre Howden Child CareCentre Ernest Majury Child Care Centre Cooksville Child CareCentre Streetsville Child Care Centre 	Physical	Fall 2007
	Reviewed site conditions and made recommendation	Housing and Property	Proposed installation of door openers at the following sites • Ridgeway Child Care Centre	Physical	March 2007



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
	to install door		Streetsville Child Care		
	openers		Centre		
			 Brampton West Child Care 		
			Centre		
			 Greenbriar Child Care 		
			Centre		
			 Cooksville Child Care 		
			Centre		
	Improve access to	Housing and	Installed door openers to improve	Physical	October
	10 Peel Centre	Property	access to public Human Resource		2006
	Drive		reception		
	Maintain	Housing and	Worked with City of Brampton to	Physical	June 2007
	accessibility of	Property	delay elevator work that would		
	150 Central Park		have eliminated accessible access		
	Drive		to the 2 nd and 3 rd floors		
	Clarify roles and	Corporate	An AAC Resource Manual was	Policy/Practice	January
	responsibilities of	Services	prepared and presented to AAC		2007
	AAC and staff by		members at the first AAC meeting		
	developing AAC		in 2007 providing them with an		
	brochures and		overview of regional programs		
	distributing them		and services.		
	externally and		AAC brochures to promote the		May 2007



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
	internally		Accessibility Planning program		
			and the Committee were updated		
			and distributed at internal and		
			external events.		
	Peel Children's	Public Works	Accessibility Planning Specialist	Informational,	Ongoing
	Water Festival		participated in the Steering	Attitudinal	
			Committee, Activities Committee		
			and Operations Committee of the		
			Peel Children's Water Festival		
		Public Works	The Accessible Transportation	Physical	July and
			Coordination Office (ATCO)		Nov 2006,
			provided conventional transit		Feb 2007
			travel training sessions to three		
			large groups and to one individual.		
		Public Works	As part of a bigger promotion	Physical	June 2007
			effort, the Accessible		and ongoing
			Transportation Coordination		
			Office (ATCO) has secured		
			funding from Mississauga and		
			Brampton Transit to produce a		
			video that will highlight the		
			advantages of conventional transit		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
			for people with disabilities		
	Report to Council on proposed Accessible	Health Services Corporate Services	Staff of the Access and Information Services Team (in the Business and Information Services Division) network and collaborate with the Accessibility Advisory Committee as well as with the Accessibility Planning Specialist (e.g. Lunch and Learn workshops) Report to Council on potential impact to accessibility of Regional services	Communicational, Informational Policy/Practice	Ongoing January 2007
	Communications Standard				
2.2 Strengthen organizational processes that will support accessibility		Social Services Ontario Works	Reviewed the Ontario Works Intake policy and eliminated questions about Psychiatric Hospitalization and incarceration	Policy/Practice	Winter 2007



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
		Social Services	Implementation of Addiction	Informational,	Implemente
		Ontario Works	Services Initiative (ASI) pilot for	Policy/Practice	d Spring
			Ontario Works clients provides		2006,
			improved and expanded services		ongoing
			for clients including dedicated		
			staff and specialized workshops.		
		Social Services	Training and Development Team	Attitudinal,	Ongoing
		Ontario Works	ensures accessibility issues are	Informational	
			considered when delivering		
			training and adapt training to meet		
			the needs identified by participants		
		Social Services	Community Support Facilitators at	Informational	Summer
		Ontario Works	two Ontario Works sites improved		2006
			services and access for clients		
			requiring in-depth support due to		
			disability.		
		Social Services	Partnership with an Accessible	Physical	In progress
		Ontario Works	Taxi company to improve		Spring 2007
			availability of service for Ontario		
			Works clients.		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
	Weekend bus	Social Services	Full bus service is now available	Physical	Completed
	service pilot	TransHelp	on Saturdays since June 2006.		and
	introduced		Sunday service pilot is planned to		Ongoing
			be introduced on July 29, 2007 for		
			greater accessibility.		
	Cross-border	Social Services	Continual expansion of the	Physical	Ongoing
	Transportation	TransHelp	TransHelp service area. This will		
			allow participants greater access to		
			services, programs and facilities		
			that currently are not available		
			within the Region.		
	Transfer sites/	Social Services	TransHelp added locations that are	Physical	March 2007
	Locations	TransHelp	serviced outside of the Region to		and
			allow clients to make more		Ongoing
			convenient connections with		
			neighbouring transportation		
			service providers. This increases		
			mobility options for riders.		
	Design Guidelines	Housing and	Design Guidelines for the	Policy/Practice	Spring 2006
		Property	Affordable Housing Program RFP		
			(Request for Purchase) included		
			accessibility principles.		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
	AAC	Housing and	Site plan presentations to AAC.	Communicational,	June 2007
	presentations	Property	10 Peel Expansion Project (PEP)	Informational	
			designs were approved by AAC.		
			Ground floor washrooms were		
			redesigned based on advice		
			received from the AAC.		
			John Street seniors residence		
			project and Walker Road		
			expansion – design to include		
			accessible features as standard in		
	Daggarina	Composito	all units	Daliary/Duagtica	Navamban
	Recognize	Corporate Services	Certificates of Recognition and Letters of Appreciation presented	Policy/Practice, Attitudinal	November 2006
	departmental and individual efforts	Services	at International Day of Disabled	Autuumai	2000
	to improve		Persons Event		
	accessibility.		Tersons Event		
	Present annual				
	awards				
	highlighting		Region of Peel staff and members		May 2007
	achievements.		of AAC planned and participated		
	Peel Children's		in the 2007 Peel Children's Water		
	Water Festival to		Festival		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
	be more inclusive				
	of children with				
	disabilities				
	Accessibility	Corporate	Project list was approved by	Policy/Practice	April 2007
	Planning SSPB	Services	Executive Management Team		
	Steering		(EMT).		
	Committee met to		Project initiatives are awaiting		
	establish		allocation of resources from		
	Corporate project		respective departments.		
	list and prioritize				
	projects for EMT				
	consideration				
	Review	Purchasing	Purchasing By-Law and	Policy/Practice	Spring 2007
	documents		Procedures <u>F35-01</u> and <u>F35-32</u>		
	required for		have been updated to reflect		
	bidding and		accessibility requirements. This		
	incorporated		was presented to Audit Sub		
	accessibility		Committee, Police Services		
	review into		Board and Regional Council		
	templates				
	Met with	Public Works	Meeting has taken place to	Communicational	Ongoing
	Accessibility		address the implementation of		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
	Advisory		Peel Living recommendations.		
	Committee				
	members on a				
	continuous basis.				
	Ensure	Public Works	The Accessible Transportation	Physical,	October
	transportation		Coordination Office (ATCO) has	Communicational	2006
	needs of persons		hired a Transportation Resources		
	with disabilities		Coordinator. The Customer Call		
	are included as a		Centre refers people with		
	component in		disabilities to this Coordinator.		
	transportation		Business Plan approved by		December
	demand study		Council		2006
	implementation.				
		Health	Contract for face-to-face	Communicational	December
		Services	interpretation services amended to		2006
			include sign language		
			interpretation to facilitate use of		
			this service		
2.3 Develop a		Corporate	AAC members audited Caledon	Physical	October
process for the		Services	Community Services accessibility		2006
reporting of					
barriers and					



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
accessibility					
2.4 Upgrade of technology to improve accessibility	Ensure AAC recommendations and concerns are incorporated into the Peel Region Official Plan Review (PROPR) under Human Services and Liveable Peel	Planning	Planning, Policy and Research Director met with Accessibility Advisory Committee to ensure accessibility components	Communicational	PROPR to be completed June 2009
	Liveable Peel Conference	Planning	A full session on the aging population and the accessibility issues was included.	Communicational, Informational	Feb 2007
	Consider barrier- free requirements in search for new Leased Premises	Housing and Property	Awareness of barrier-free requirements incorporated into the Client Request Form for new leased facilities	Policy/Practice	March 2006



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
	Recognize the	Executive	Ensured that the Council-approved	Policy/Practice	2007-2010
	desire for, and	Office	2007-2010 Strategic Plan		
	take actions to,		recognizes the need for		
	foster an		accessibility. Council approved		
	environment of		this Plan on May 24, 2007.		
	full inclusion in				
	our organization		The following Strategic Plan V –		
	and the broader		2007-2010 excerpts are of direct		
	community		interest to accessibility:		
			Goal 1: Deliver citizen-		
			focused services		
			Goal 3: Provide human		
			services that meet current		
			and changing needs		
2.5 Ensure	All venues for	Planning	Accessibility was considered	Communicational,	
accessibility	Public Meetings,	Talling	while organizing the following	Informational,	
while organizing	workshops, etc.		events:	Attitudinal,	
corporate events	are fully		Two Staff Development	Policy/Practice	Nov 2006 &
and meetings.	accessible		Days		June 2007
			 Greenlands Tax Incentive 		
			Workshop		May 2007



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
			Public Meetings at Regional Council		
			Liveable Peel Conference		Feb 2007
	Improved accessibility for persons with disabilities using audio technology	Housing and Property	Replaced and upgraded Council Chamber hearing support system (Infra Red hearing support system). Installed elevator call button to automatically state building name and cab to vendor's call centre when assistance is required at Regional headquarters located at 10 Peel Centre Drive	Physical	December 2006
	Remove barrier in washrooms	Housing and Property	Council Chamber Lounge washrooms were renovated and made barrier free	Physical	August 2006
	Improve accessibility to Council Chambers	Housing and Property	Council Chamber furniture was changed to allow improved ground level accessibility, wheelchair designated areas and signage added as well as improved lighting		August 2006



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
	Improve	Housing and	Completed front entrance ramp at	Physical	January
	accessibility to 10	Property	Regional headquarters located at		2007
	Peel Centre Drive		10 Peel Centre Drive		
		Corporate	Accessibility Planning Specialist	Physical,	December
		Services	and Regional Event Specialist	Attitudinal	2006
			attended event in Ottawa to obtain		
			information and ideas to assist in		
			planning inclusive and accessible		
			events for the Region of Peel,		
			using new communication		
			technology		
	Invite requests for	Executive	Routinely ensure that accessibility	Policy/Practice	Ongoing
	special	Office	needs are considered, planned for,		
	accommodations		and responded to for all Executive		
	for corporate		Office corporate wide events, such		
	events/meetings		as CDMS meetings and the		
			Together We Are Better Awards		
			luncheon.		
			For the above stated events these		
			additional steps were also taken:		
			Inaugural 2006		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
	For all significant/large corporate events, the location has to be wheelchair accessible and have an audio system that can accommodate the hearing impaired.		 Invitations included symbols that informed invitees that accommodations would be made for wheelchairs, the hearing impaired, etc. Some seating was removed to accommodate wheelchairs Large fonts used on signage/print material 'Signers' provided for the hearing impaired Braille in washrooms Together We are Better Awards Invitations asked invitees to indicate if they had any dietary or accessibility requirements Scent Sensitivity encouraged CDMS (Commissioners, 		Frame



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
			Directors, Managers and		
			Supervisors)		
			 Invitations asked invitees to 		
			indicate if they had any		
			dietary or accessibility		
			requirements		
			 Scent Sensitivity policy was 		
			encouraged		
		Health	During Peel Health committee/	Physical	Ongoing
		Services	workgroup meetings with	-	
			community partners, ensure the		
			needs of each internal and external		
			committee member are considered		
			by the Chair of the Committee		
			prior to each meeting		
		Corporate	Scheduling of sign language	Communicational	Ongoing
		Services	interpreters for Accessibility		
			Advisory Committee meetings and		
			other meetings of Council as		
			required		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
2.6 Ensure		Social Services	Key Ontario Works staff involved	Physical,	Ongoing to
effective process		Ontario Works	in the 10 Peel Expansion Project	Architectural	project
in place to			are considering accessibility needs		completion
address facility			during the planning and		in 2008
and architectural			development stages of Ontario		
barriers			Works office configuration and		
			relocations.		
		Social Services	Employment Resource Centre at	Physical	2007
		Ontario Works	Peel Youth Village was relocated		
			to the main floor eliminating the		
			need for use of stairs or a secured		
			elevator.		
		Social Services	ODSP Team was relocated to be	Physical	Spring 2007
		Ontario Works	closer to the client access door		
			making it easier for clients with		
			mobility disabilities,		
	Redesign of	Social Services	Redesigned entire dispatch area,	Physical	Feb 2007
	dispatch area to	TransHelp	allowing for greater accessibility		
	allow greater		for staff. Opened up dispatch		
	accessibility		work area to increase traffic area		
			as well as installed dispatch		
			counter to better serve drivers.		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
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	Designing barrier	Housing and	10 Peel Centre Drive – 6 th Floor	Physical	April 2007
	free washrooms	Property	barrier free washroom is in design		
			phase to accommodate staff with		
			mobility disability.		
		Corporate	Consultation with Facilities and	Physical,	April 2007
		Services	Property staff regarding	Architectural	
		Accessibility	installation of 10 Peel Centre		
		Planning	Drive 6 th floor accessible		
			washroom		
		Housing and	Installed kick plate and door	Physical	Jan and Feb
		Property	closer and automatic door openers		2007
			at Caroline Street		
		Housing and	Patio stone pavers outside of	Physical	December
		Property	modified units replaced with		2006
			poured concrete at Graham Court		
		Housing and	Installed accessible toilet and grab	Physical	December
		Property	bars at Ridgewood Court		2006
		Housing and	Installed bath tub grab bars at	Physical	January
		Property	Central Park Drive location		2007



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
		Housing and Property	Installed accessible toilet at Conover Street location	Physical	March and April 2007
		Housing and Property	Installed bath tub grab bars at Fairview Place location	Physical	January 2007
		Housing and Property	Gates installed on exterior stairs to remedy safety issue for wheelchairs at Gran Colombia location	Physical	March 2007
		Housing and Property	Automatic door opener installed at rear entrance at King Street location	Physical	January 2007
		Housing and Property	New grab bars installed in bathroom at Lakeside court location	Physical	March 2007
		Housing and Property	New grab bars installed in bathroom at Maple Avenue location	Physical	January 2007
		Housing and Property	New grab bars installed in bathroom at Mason's Landing location	Physical	January 2007



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
		Housing and Property	Riser installed at front door at Queen Frederica location	Physical	January 2007
		Housing and Property	New grab bars installed in bathroom at Riley Court location	Physical	January 2007
		Housing and Property	Installed accessible toilet and grab bars and removed bathtub and installed roll-in shower at Stationview location	Physical	January 2007
		Housing and Property	Construction on elevator for building at Maplegrove commenced	Physical	March 2007
		Housing and Property	Construction on elevator for building at Jane Street commenced	Physical	January 2007
	TransHelp working on ensuring all of the exterior doors to their building are accessible	Social Services TransHelp	All entranceways have been modified for full accessibility including levelling of some concrete. As well some doors replaced where the need was identified.	Physical	Completed



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
		Health Services	Long Term Care Centres: Peel Manor front and courtyard	Physical, Architectural	Frame 2005-2006
			entrances renovated to accommodate wheelchair accessibility; several wider automatic doors were also added. Design plans for the renovation of Sheridan Villa have incorporated accessibility design elements		
		Health	Access and Information Services	Physical	Ongoing
		Services	Team (BIS) combines responsibility for facilities with accessibility (as part of the diversity, access and equity		
			portfolio) which facilitates integration of issues and addressing of barriers		
		Health Services	New office location at 55 Standish Court selected and developed as a barrier free site	Physical, Architectural	Opened August 2006



APPENDIX II 2007 ACCESSIBILITY PLAN

3. To address policy issues and optimize advocacy efforts.

Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
3.1 Undertake policy development approach		Corporate Services	Accessibility Planning Steering Committee established	Policy/Practice	November 2006
	Role of this committee is to respond to the regulatory environment, including rulings of the Ontario Human Rights Tribunal affecting specialized transit services.	Corporate Services	Senior Legal Counsel is a member of the Accessibility Legislation and Policy Sub-Committee (which is a Sub-Committee of the Transportation Plan Steering Committee)	Policy/Practice	May 2006 to present



APPENDIX II 2007 ACCESSIBILITY PLAN

Actions **Tasks Department Accomplishments to-date Barrier Type** Time Frame 3.2 Establish **Social Services** Ontario Works makes Communicational Ongoing Ontario Works presentations to numerous and Attitudinal strong partnerships with community organizations to other improve knowledge of service and accessibility of information governments and and services. organizations. Participated in CUTA/OCTA **AODA Working** Social. Policy/Practice June 2007 workshops and provided Groups Services feedback and discuss AODA and TransHelp proposed transportation standards **Brampton Official** Planning **Development Planning Services** Policy/Practice Ongoing Plan reviewed Brampton Official Plan, which includes accessibility issues AAC and Acting Accessibility Informational Participate in May 2007 Corporate existing networks Services Planning Specialist participated in Resource Fair (May 2007). Members of the AAC attended the Oshawa AAC Conference in May 2007. Vice-Chair attended Peel Living Conference



APPENDIX II 2007 ACCESSIBILITY PLAN

Actions **Barrier Type Tasks Department Accomplishments to-date** Time Frame Participate in Corporate **Accessibility Planning** Policy/Practice, Ongoing Specialist participated in network of Peel Services Attitudinal. conjunction with Joint Peelprofessionals Communicational responsible for Caledon AAC to achieve this implementing **AODA** Work with Heart **Public Works** Heart Lake Conservation Area Physical Ongoing Lake Conservation built a ramp to make their Area to improve permanent washroom accessibility of accessible. Peel Children's Water Festival **Public Works** Communicational Since October 2006, the October **Transportation Resources** 2006 Coordinator has met with five community support agencies to explain her role and the functions of the Accessible **Transportation Coordination** Office (ATCO)



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
		Health	Peel Health has continued to	Communicational	Ongoing
		Services	develop partnerships through the		
			Regional Diversity Roundtable		
			(RDR) and the Ontario Public		
			Health Association Access,		
			Equity and Social Justice		
			Committee		
			Jointly with other partners on the Regional Diversity Roundtable, Peel Health has developed a position paper on diversity (including accessibility) for Local Health Integration Networks		March 2007
3.3 Pursue advocacy opportunities with the Province	Community forum organized to engage external organizations and the Province	Corporate Services	Joint Municipal Accessibility Advisory Committee Meeting held June 12, 2007 to discuss accessible housing. The topic was "Accessible and Liveable – Building Communities for All"	Communicational and Informational	June 2007



APPENDIX II 2007 ACCESSIBILITY PLAN

4. To build public awareness and knowledge of accessibility issues.

Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
4.1 Create		Social Services	Surveys were conducted with	Policy/Practice	2006/2007
opportunities for		Ontario Works	clients of Ontario Works,		
public			Housing and Children's Services		
involvement.			for the purpose of improving		
			accessibility of services for		
			clients		
	Support accessi-	Social Services	Provided transportation for		May 2007
	bility initiatives	TransHelp	Accessibility Advisory		
	throughout the	_	Committee to attend accessibility		
	Region and beyond		forum in Oshawa		
	International Day of	Social Services	TransHelp participated in IDDP,		Dec 2006
	Disabled Persons	TransHelp	by providing free transportation		
	(IDDP)		for those who required it and		
			promoting TransHelp services		
	Post AAC Agendas	Corporate	All Agendas and Minutes are	Communicational	Ongoing
	and Minutes on	Services	posted on external web site		
	external web site		All AAC meetings are open to		
			members of the public		



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time Frame
	Distribution of Agenda and Minutes of AAC Meetings	Corporate Services	Creation of electronic format that includes accessible agenda item attachments where possible. Conversion of Power Point presentations to accessible format where possible	Communicational	Ongoing
	Customer Complaint Procedure	Social Services TransHelp	More methods for clients to contact appropriate staff regarding complaints and issues have been created. Clients have access to voicemail. Customer Contact Centre, Customer Service Coordinator, email, postal mail. As well, escalated calls are directed to Supervisors	Communicational	Ongoing
	Participate in community events and fundraisers to build awareness of TransHelp services	Social Services TransHelp	Participated in Rick Hansen Wheels in Motion fundraiser. Sent Regional special transit vehicle and staff on site to build awareness	Communicational and Informational	June 2007
4.2 Implement an external	Display accessibility	Housing and Property	Created two sign boards describing the 10 Peel Centre	Informational, Communicational	Fall 2006



Actions	Tasks	Department	Accomplishments to-date	Barrier Type	Time
					Frame
communication	accomplishments		Drive front entrance ramp and		
and education	for public viewing		new elevators at Maple Grove		
strategy					
	Educate staff on	Housing and	Commercial Property staff	Informational,	Fall 2006
	accessibility	Property	attended the IDDP 2006 seminar	Attitudinal	
	Develop and	Corporate	Improve accessibility of web	Informational and	Ongoing
	maintain	Services	pages by updating links and	Communicational	
	accessibility		information contained on web		
	planning external		site. Posted the 2006		
	web page		Accessibility Plan. Updated the		
			2007 AAC brochure		
		Accessible	An information brochure	Informational and	February
		Transportation	outlining office mandate and	Communicational	and
		Coordination	functions was created for		November
		Office	community education, which		
			later was distributed to external		
			organizations.		
	Develop and	Corporate	Selected tactics of the strategy	Informational and	Ongoing;
	external and internal	Services	are implemented e.g. promotion	Communicational	client to
	communication		of International Day of Disabled		review
	Work Plan		Persons event, news releases,		2007/08
			etc.		strategy

